

# CONSTELLATION CHARTER SCHOOL OF GAINESVILLE

an initiative of the  
Alliance for Public Waldorf Education

## OPENING FALL 2022! WHERE ARE WE NOW?

PLANNING YEAR  
2021-2022

### MISSION:

TO INSPIRE CHILDREN'S LOVE OF LEARNING  
THROUGH ACADEMIC PURSUITS, MOVEMENT,  
ART & NATURE.

## BOARD OF DIRECTORS

- Will open and operate CCSG and thereafter keep the school on course with its mission through governance and oversight, in a fiscally and legally responsible and sustainable manner.
- Enables the School to be guided pedagogically by established core principles of Public Waldorf Education, which also inform the Board throughout its functioning, ensuring the School remains a force for social renewal.
- Ensures that the Board, its Directors, and Constellation Charter School operates according to the Government in the Sunshine Act, relevant laws, rules and statutes of the State of Florida, and according to its own mission, vision and Bylaws.

## THE ALLIANCE FOR PUBLIC WALDORF EDUCATION

- An organization devoted to Public Waldorf education in the US.
- We have access to resources that will help us marry the Waldorf method and curriculum with state-mandated requirements, as well as a job board where we can recruit teachers.

## BOARD COMMITTEES

- The role of any committee or council is to support the work of the Board, the Principal, & the school as an evolving entity, keeping the prosperous future of the school a reality & providing recommendations to the Board.
- All committees shall have co-chairs & a Board member shall sit on each committee, not necessarily as the chair of the committee.
- Minutes shall be kept of each meeting of a committee. Committees report monthly progress and actions to the Board.

## FUTURE FACULTY COMMITTEE & FAMILIES COUNCIL

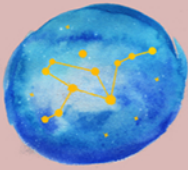
- The teachers will create lesson plans and unfold the Waldorf-inspired curriculum in addition to Florida state standards with autonomy, as long as they demonstrate appropriate student achievement.
- The teachers shall strive to work cooperatively with the Principal and with the Board of Directors for the enduring betterment and success of the school.
- The Families Council (similar to a PTA) is responsible for helping to bridge the gap between school and home, facilitating caregiver/family involvement.

## ADVISORY COUNCIL

- Charged with offering insight and experience on matters relating to Waldorf philosophy, fundraising and operations on an ad hoc basis.
- They will have no official governance role.

FORMING NOW!  
SEE PAGE 2!  
THERE ARE PLENTY OF  
OPPORTUNITIES TO VOLUNTEER IN  
MANY DIFFERENT CAPACITIES!





**CONSTELLATION**  
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**HOW COULD YOU  
CONTRIBUTE?**

**BOARD  
COMMITTEES**

**WANT TO BE INVOLVED?  
JOIN A COMMITTEE!**

**WE NEED  
COMMITTEE CHAIRS & COMMITTEE MEMBERS!**

**GET IN TOUCH!  
INFO@CONSTELLATIONCHARTERGNV.ORG**

**PLANNING YEAR  
2021-2022**



**FUNDRAISING COMMITTEE**

- \* Tasked by the Board to increase revenue through fundraising for the purpose of meeting annual funding needs, determined by the Board.
- \* Current efforts will go towards securing a facility & teacher training.

**CURRICULUM COMMITTEE**

- \* Tasked with supporting faculty in providing a Waldorf Inspired curriculum for all grades that meets state standards.
- \* This includes, but is not limited to: helping with procurement of classroom materials, assisting in the pursuit of pedagogical support/mentorship opportunities, collaborating on planning for field trips and/or special enhancement materials and activities.
- \* This committee will also spearhead our membership progression with the Alliance for Public Waldorf Education.

**FINANCE COMMITTEE**

- \* The Finance Committee shall be appointed by the Board & chaired by the Treasurer.
- \* They will work with the Board & the administrative staff to maintain strong internal fiscal controls, to ensure the school remains fiscally responsible & to establish annual budgets using student enrollment data.
- \* They will also work strategically on a long-term financing vision & explore community development finance tools to help the school fulfill its mission.

**STAFF SEARCH COMMITTEE**

- \* The search committee is tasked with actively searching & vetting suitable teachers & support staff to fill all open positions & anticipated future positions.
- \* They will publish hiring opportunities, review applications, assist in conducting interviews, & make recommendations to the Principal.

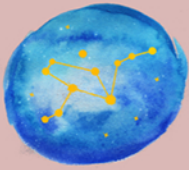
**INCLUSION, DIVERSITY, EQUITY, ACCESS (IDEA) & OUTREACH COMMITTEE**

- \* This committee is dedicated to advocating & supporting education so that reading, writing, math, art, movement & relationship skills are imbued with a curriculum based on diverse cultures. Our Waldorf pedagogy will be inclusive & respectful of all races & different ethnic heritages & will not only come from a primarily Eurocentric perspective.
- \* We will work to encourage opportunities for students, staff, faculty & families to grow in their own understanding of diversity through public conversations & training.
- \* We will work to promote equity and access so all community members may have an opportunity to contribute.
- \* This committee is tasked with community building for the stated purpose of developing a diverse student body as well as a diverse faculty and staff cohort.
- \* We want to offer this exceptional curriculum & teaching practices to children who would not be able to have access otherwise, in order to provide better educational outcomes for students.

**CULTURE & FESTIVALS COMMITTEE**

- \* This committee works to guide school celebrations while adhering to Waldorf principles & philosophy.
- \* Will work with the Advisory Council to collaborate on event development & will oversee implementation of plans.
- \* They will work to create celebrations that mark seasonal rhythms of our planet & further the School's mission to inspire the students' & community's love of nature.





# CONSTELLATION

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**WE ARE RECRUITING BOARD MEMBERS!**

## BOARD OF DIRECTORS

The Board and committees operate using "Collab" developed by Round Sky Solutions; it is a cooperative meeting, decision-making, and collaborative project management process that cultivates shared power through supporting all communication needs in an organization, including information tracking. This management process allows self-organizing teams to function at a high level of integrity, cooperation and transparency.



The ideal makeup of the BOD would be:

- 1/3 parents, 1/3 community members & 1/3 educators

After the interim one-year period, parents shall never represent a majority of the voting BOD.

Members should ideally be actively employed / involved in:

- Education, charter and/or Waldorf background preferred
- Diversity, Equity and Inclusion
- Law
- Finance or Accounting - ideally a CPA/accountant/CFO
- Human Resources
- Public Relations/Marketing
- Philanthropy/Non-Profit Administration
- Insurance
- Commercial Real Estate/ Land Development - ideally in school/public arena

### \* CURRENT OFFICERS:

SYLVIA PALUZZI (PRESIDENT)  
 SHELLEY ROGERS (VICE PRESIDENT)  
 STEPHANIE JONES (TREASURER)  
 NICOLE ROBEY (SECRETARY)

### \* CURRENT MEMBERS:

RAZIA ALI HAMM  
 AMANDA CONCHA-HOLMES  
 SITA MARLIER CHALLANDES  
 JORDAN WILSON

## WHAT IS REQUIRED OF BOARD MEMBERS?

- Work collaboratively to develop a Public Waldorf school that focuses on diversity, equity, inclusion and access
- Participate in monthly general board meetings for an hour and a half
- Work on committee(s) and support committee chairs

The Board, councils and committees will operate using integrative consent, a rapid form of deliberative decision-making which includes the perspectives of those who will carry out the decision.